



The State of Children's Rights & Business Global Benchmark 2023 – company list

1-9

3M Company

A

| | | |
|-----------------------------------|---|--|
| A.P. Moller - Maersk | Akzo Nobel | Ampol |
| ABB | Albertsons Companies | AmRest* |
| AbbVie | Aldi Nord* | Amul* |
| Absa Group | Aldi South Group* | ANA Holdings |
| Abu Dhabi National Oil Company | Alfamart* | Analog Devices* |
| Acer | Alibaba | Anglo American |
| Achmea | Alicorp* | AngloGold Ashanti |
| ACS Group | Alimentation Couche-Tard | Anheuser-Busch InBev |
| Activision Blizzard* | Allana Group* | Anhui Conch Cement |
| Adidas | Allianz (PIMCO) | Ant |
| Adobe | AllState | ANZ Banking Group |
| Aegon | Alpek | Apple |
| Aeon | Alphabet | Applied Materials |
| African Rainbow Minerals | Altice* | Aramark* |
| AGD Group* | Aluminum Corporation of China (CHALCO) | ArcelorMittal |
| AGP* | Amaggi Group* | Archer Daniels Midland |
| Agricultural Bank of China | Amazon | Arcos Dorados* |
| Agrifirm* | Ancor | Arla Foods |
| Agropur* | AMD | Asahi Group |
| Ahold Delhaize | América Móvil | Asahi Kasei Corporation |
| AIA | American Airlines Group | ASML |
| Air France-KLM | American Crystal* | Aspen Pharmacare |
| Air Liquide | American Electric Power (AEP) | Assicurazioni Generali (Generali Investment, Banca Generali) |
| Airbnb* | American International Group | Associated British Foods |
| Airbus | Amorepacific Group* | Astellas Pharma |
| AIS* | Amphenol* | Astra Agro Lestari |
| Ajinomoto Group* | | AstraZeneca |
| Akamai* | | |

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| | | |
|-------------------|--------------------|--------------------------|
| ASUS | Aurora Alimentos* | Aviva |
| AT&T | Aurubis | Avril Group* |
| ATH* | Austevoll Seafood* | AXA (Alliance Bernstein) |
| Attijariwafa Bank | Autogrill* | Axiata* |
| Auchan | Aveng | |

B

| | | |
|---|------------------------------------|------------------------|
| B&G Foods* | Barry Callebaut* | BOE |
| Bachoco | BASF | Bolt* |
| Baidu | Bayer | Bolton Group* |
| Bajaj Hindusthan Sugar* | BayWa | Bonduelle* |
| Ball Corporation | BBK Electronics* | Booking Holdings* |
| Banco Bilbao Vizcaya Argentaria (BBVA) | BBMG Corporation | Boparan* |
| Banco Bradesco (Bradesco Asset Management) | BCE | Bouygues Group |
| Banco do Brasil | Beidahuang Group* | BP |
| Banco Santander | Beiersdorf* | BRF |
| Bancolombia | Beijing Automotive Group (BAIC) | Bridgestone |
| Bank of America (Bank of America Merrill Lynch) | Berry Global | Bright Food Group* |
| Bank of China (BOC) | BetAgro* | Brinker International* |
| Bank of Communications | Bezeq | Bristol Myers Squibb |
| Bank of Montreal (Bancorp, BMO Global Asset Management) | Bharat Petroleum | Broadcom |
| Bank of New York Mellon (Insight Investment) | Bharti Airtel | Brown-Forman* |
| Bank of Nova Scotia | BHP Group | BT |
| Barclays | Bidcorp* | Builders FirstSource |
| Barilla* | BioMar* | Bumitama Agri* |
| | Block | Bunge |
| | Bloomin' Brands* | BYD |
| | Blue Diamond Growers* | Bykea* |
| | BMW | Bytedance* |
| | BNP Paribas | |

C

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|--|--------------------------------------|----------------|
| C.H. Robinson Worldwide | Canadian Natural | Carlsberg* |
| C&S Wholesale Grocers* | Resources | Carozzi* |
| Calavo Growers* | Canon | Carrefour |
| Campbell's* | Capgemini | Caterpillar |
| Canadian Imperial Bank of Commerce (CIBC Asset Management) | Capital One Financial Corporation | CBRE Group |
| | Cargill | Cementos Argos |
| | | CEMEX |

GLOBAL CHILD FORUM

| | | |
|----------------------------|-----------------------------|-------------------------|
| Cencosud | China Petroleum and | COFCO |
| Cenovus Energy | Chemical Corporation | Cogent* |
| Centrica | Limited (Sinopec) | Cognizant |
| Century Pacific Food* | China Post Group | Coles Group |
| Changan Automobile | China Railway Construction | Colgate-Palmolive |
| Charoen Pokphand Group | Corporation (CRCC) | Colruyt |
| Chevron | China Resources Land | Comcast |
| China Baowu Steel Group | China Satcom | Commonwealth Bank of |
| (Baowu) | China Southern Airlines | Australia |
| China Communications | China Southern Power Grid | Compania Espanola de |
| Construction | China State Construction | Petroleos (CEPSA) |
| China Construction Bank | Engineering | Compass Group |
| China COSCO Shipping | China Steel | Conad* |
| China Datang Corp | China Taiping Insurance | Conagra Brands* |
| China Eastern Airlines | China Telecom | ConocoPhillips |
| China Energy Engineering | China Unicom | Constellation Brands* |
| Group | China Vanke | Constellation Energy |
| China Everbright Bank | Chipotle Mexican Grill* | Continental |
| China Evergrande Group | CHS | Cooke* |
| China Hongqiao Group | Chubb | COOP Group |
| China Huadian Corporation | Chubu Electric Power | Cooperatie Coforta* |
| China International Marine | Chugoku Electric Power | Copersucar |
| Containers (Group) | Company | Corning |
| China Life Insurance Group | Chunghwa Telecom* | Corteva Agriscience |
| Company (China Life) | CIFI Holdings | Cosmo Energy |
| China Mengniu Dairy | Cisco | Costco Wholesale |
| China Merchants Bank | CITIC Pacific Special Steel | Cosun |
| China Merchants Shekou | Citigroup | Coty* |
| Industrial Zone Holdings | Citrix* | Country Garden Holdings |
| China Minsheng Bank | Citrosuco* | Covestro |
| China Mobile | Cloudflare* | CPC |
| China National Building | CLP Holdings | CREC |
| Material Group (CNBM) | CMA CGM | Credit Agricole S.A. |
| (Sinoma) | CMOC | Credit Suisse Group |
| China Overseas Land & | CMPC | CRH |
| Investment | CNH Industrial | CRRC Corporation (CRRC |
| China Pacific Insurance | CNP Assurances | Qingdao Sifang) |
| | Coamo Agroindustrial | CTBC Financial |
| | Cooperativa* | Cutrale* |

GLOBAL CHILD FORUM

D

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|---------------------------|-------------------------|----------------------|
| D.R. Horton | Deere & Co | Dominion Energy |
| Dabur* | Del Monte Pacific* | Domino's* |
| Dai-ichi Life Holdings | Delivery Hero* | Dongfeng Motor Group |
| Daikin Industries | Dell | Dongwon Enterprise* |
| Daimler | Delta Air Lines | DOW |
| Dairy Farmers of America* | Deutsche Bank (DWS) | DP World |
| Daito Trust Construction | Deutsche Post DHL Group | Driscoll's* |
| Daiwa House Group | Deutsche Telekom | DSV |
| Dangote Cement | Diageo | Duke Energy |
| Danish Agro* | DiDi | DuPont |
| Danish Crown* | Digicel* | |
| Danone | Digital Realty Trust* | |
| Darden Restaurants* | DLG Group* | |
| DBS | DMK* | |
| De Heus* | Dole* | |

E

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|--|---------------------------------|------------------------------|
| E-Mart | Elektrobras | Eutelsat* |
| E.Leclerc* | Eli Lilly and Company | Evergreen Marine Corporation |
| E.ON | Elior Group* | Evonik |
| e& | Elisa* | Evraz |
| East Japan Railway | Emaar Properties | EW Group* |
| Eaton Corporation | EnBW Energie Baden-Wuerttemberg | Exelon Corporation |
| eBay* | Enel | Expeditors |
| Ebro Foods* | ENEOS | Exxon Mobil |
| EchoStar* | ENGIE | Ezaki Glico* |
| ECOM Agroindustrial* | Eni | Ezz Steel |
| Ecopetrol | Enterprise Products Partners | |
| ED&F Man* | EOG Resources | |
| Edeka Zentrale* | Equinor | |
| EDP Energias de Portugal | Ericsson | |
| Egyptian General Petroleum | Eskom Holdings | |
| Eiffage | Essential Utilities | |
| Electra | Essity | |
| Électricité de France (EDF) | Ethio Telecom* | |
| Electricity Generating Authority of Thailand | | |

F

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|--------------|----------------|----------|
| Falabella | Fast Retailing | FedEx |
| Far EasTone* | FCF Co., Ltd.* | Ferrero* |

GLOBAL CHILD FORUM

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|------------------------|-----------------------|--|
| FGV* | Formosa Petrochemical | Fubon Financial |
| Firmenich* | Fortescue | Fufeng Group* |
| First Abu Dhabi Bank | Fortum | Fuji Oil* |
| Flour Mills of Nigeria | Foxconn | Fujian Sunner Development Corporation* |
| Fonterra | Freeport-McMoRan | Fujitsu |
| Ford | FrieslandCampina | Fung Group |
| ForFarmers* | FS Italiane | |

G

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|---------------------------------|--|---|
| Galp Energia | Goodyear Tire & Rubber | Grupo Bimbo |
| Gap | GoTo* | Grupo Carso |
| Gazprom | Grab* | Grupo Comercial Chedraui |
| Gd Power Development Company | GrainCorp* | Grupo Credicorp (Banco de Credito del Peru) |
| Gemdale | Grasim Industries | Grupo Financiero Banorte |
| General Electric Company (GE) | Great Wall Motor Company | Grupo Lala |
| General Mills | Greenland Holdings | Grupo Mexico |
| General Motors Corporation (GM) | Greentown China Holdings | Grupo Nutresa* |
| Gilead Sciences | Greenyard* | Gruppo Cremonini* |
| Glencore | Groupama Group | Gruppo Veronesi* |
| GlobalFoundries* | Groupe Bigard* | GS Holdings |
| Globe* | Groupe BPCE | GSK |
| Godrej Group* | Groupe Casino | GTT* |
| Gold Fields | Groupe Limagrain* | Guangdong Haid Group |
| Golden Agri-Resources* | Groupe Pomona* | Guangzhou Automobile Group |
| Goldman Sachs | Gruma | |
| | Grupo Arcor* | |
| | Grupo Aval Acciones y Valores (Grupo Aval) | |

H

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|-----------------------------------|------------------------|--|
| Hanwa | Hengan International* | Honda Motor |
| Hapag Lloyd | Hengli Petrochemical | Honeywell International |
| Harim* | Henkel | Hormel Food |
| Harmony Gold | Hennes & Mauritz (H&M) | HP |
| HCL* | Heraeus Holding | HPE |
| HDFC Bank | Hindalco Industries | HSBC |
| HDI Versicherungen (Talanx Group) | Hitachi | Huawei |
| Heidelberg Materials | Hochtief AG | Hunan Valin Iron and Steel Group (Hunan Valin Steel) |
| Heineken | Holcim | |
| | HollyFrontier | |

GLOBAL CHILD FORUM

Hyundai Engineering and
Construction

Hyundai Merchant Marine
Hyundai Motor Group

Hyundai Steel

I

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|-------------------|----------------------------|--|
| Iberdrola | Industria de Diseño Textil | Inpex |
| IBM | (Inditex) | Inspire Brands* |
| ICA Gruppen | Industrial and Commercial | Intel |
| ICICI Bank | Bank of China (ICBC) | Intercorp |
| ICL | Industrial Bank | International Flavors & Fragrances* |
| Idemitsu Kosan | Industrias Peñoles | International Paper |
| iFlytek* | Infineon | Intesa Sanpaolo (Eurizon) |
| Iliad* | Infosys | Investec |
| Implats | ING | Iridium* |
| IndianOil | Inghams* | Itau Unibanco Holding |
| Indofood* | Ingka Holding (Ikea) | Itochu |
| Indorama Ventures | Ingredion* | Itoham Yonekyu* |
| | Inmarsat* | |

J

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|--------------------------|-----------------------------------|--------------------------|
| J.D. Heiskell & Company* | Jiangsu Zhongnan | Johnson Matthey |
| J.R. Simplot* | Construction Group | Jollibee* |
| Jacobs Solutions | Jiangxi Copper | Jones Lang LaSalle (JLL) |
| Japan Post Bank | Jinchuan Group | JOYY* |
| Japan Post Insurance | Jinke Property Group | JP Morgan Chase & Co |
| JBS | Jio* | JSW Group |
| JD Logistics | JiuQuan Iron and Steel | Juan Garcia Lax* |
| JD.com | Group | Jumia* |
| JDE Peet's* | JM Smucker* | Juniper Networks* |
| Jeronimo Martins | Johnson & Johnson | |
| JFE Holdings | Johnson Controls International | |

K

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|--|------------------------|-------------------------------------|
| K-Electric | Kering | Kirin |
| Kajima Corporation | Kernel* | Kobe Steel |
| Kansai Electric Power Company (KEPCO) | Kerry Group* | Koch Foods* |
| Kao Corporation | Keurig Dr Pepper* | Kohl's |
| KB Financial Group | Kewpie Corporation* | Komatsu |
| KDDI* | Kia Motors Corporation | Korea Electric Power Corporation |
| Kellogg's | Kikkoman Corporation* | (KEPCO/Hanjeon) |
| | Kimberly-Clark | |

GLOBAL CHILD FORUM

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|---|------------------------------|-----------------------|
| Korea Shipbuilding & Offshore Engineering | KT | KWS* |
| KPN* | Kuehne + Nagel International | Kyocera |
| Kraft Heinz | Kuwait Petroleum Corporation | Kyokuyo* |
| KRBL* | | Kyushu Electric Power |
| Kroger | Kweichow Moutai | |

L

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|----------------------|-------------------------------------|---------------------------|
| L'Oreal | LG Chem | Loblaw |
| Lactalis* | LG Electronics | Logitech* |
| Lam Research | Liberty Global* | Longfor Group Holdings |
| Lamb Weston* | Life Insurance Corporation of India | LOTTE Chemical |
| Land O'Lakes | Lincoln National | Louis Dreyfus Company |
| Largan Precision* | Linde | Lufthansa Group |
| Larsen & Toubro | Lindt & Sprüngli* | Lukoil |
| LATAM Airlines Group | Lingyunhai Sugar Group* | Lumen |
| LDC Groupe* | Liquid Telecom* | LVMH Moët Hennessy - |
| Lennar Corporation | Little* | Louis Vuitton |
| Lenovo | Lloyds Banking Group | Lyft* |
| Les Mousquetaires* | | LyondellBasell Industries |

M

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|-------------------------|------------------------------------|--------------------------------|
| M Dias Branco* | McDonald's | MHP* |
| Ma'aden | MediaTek | Michelin |
| Maanshan Iron & Steel | MegaFon* | Microchip* |
| Macy's | Megmilk Snow Brand* | Micron |
| Magnit | Meiji | Microsoft |
| Mahindra and Mahindra | Meiji Yasuda Life Insurance | Migros* |
| Manulife | Meituan | Millicom* |
| Mapfre | Mercado Libre | Minerva |
| Marathon Petroleum | Mercadona | Mitr Phol Sugar Corp* |
| Marfrig | Merck & Co | Mitsubishi Corporation |
| Marks & Spencer | Merck KGaA | Mitsubishi Estate |
| Mars | Meta | Mitsubishi Heavy Industries |
| Marubeni Corporation | Metallurgical Corporation of China | Mitsubishi Motors Corporation |
| Maruha Nichiro* | Metalurgica Gerdau | Mitsubishi UFJ Financial Group |
| Maxi Mobility* | Metlife | Mitsui |
| Mazda Motor Corporation | METRO | Mitsui Fudosan |
| McCain Foods* | Mewah* | |
| McCormick* | | |

GLOBAL CHILD FORUM

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| Mizuho Financial Group (Asset Management One) | Mondelez International | MTS* |
| MOL Magyar Olajes | Monster Beverage* | Mueller* |
| Gazipari Nyrt | Morgan Stanley | Munich Re (MEAG) |
| Molinos* | Mowi* | Murata |
| Molson Coors* | Mr. Price | Musim Mas* |
| Momentum Metropolitan | MS&AD Insurance | Muyuan Foods |
| | MTN | |

N

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|---|------------------------------------|--|
| Nan Ya Plastics Corporation | NetEase | Nomad Foods* |
| Nanjing Iron & Steel | Netflix | Nomura Holdings (Nomura Asset Management) |
| Naspers | New China Life Insurance | Nordstrom |
| National Agricultural Cooperative Federation* | New Hope Group | Nordzucker* |
| National Australia Bank | New York Life Insurance Company | Norgesgruppen* |
| National Grid | Newrest* | Nornickel |
| National Iranian Oil Company | Nextera Energy | Norsk Hydro |
| National Mutual Insurance Federation of Agricultural Cooperatives (zenkyoren) | NH Foods | Northam Platinum |
| Nationwide | Nichirei* | Northwestern Mutual |
| Natura & Co | Nidec Corporation | Novartis |
| Naturgy Energy | Nike | Novatek |
| NatWest Group | Nintendo | Novo Nordisk |
| NAVER* | Nippon Express | NRG Energy Inc. |
| NEC | Nippon Life Insurance | NTPC |
| Nedbank Group | Nippon Steel Corporation | NTT |
| Nepal Telecom* | Nissan Motor Company | Nucor Corporation |
| Neste | Nisshin Seifun Group* | Nueva Pescanova* |
| Nestlé | Nissui Corporation* | Nutreco* |
| NetApp* | NK KazMunayGaz | Nutrien |
| | NLMK Group | Nvidia |
| | NN Group | NXP |
| | Nokia | NYK Line |

O

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|------------------------------------|--------------------------|----------------------|
| Obayashi Corporation | OJI Holdings Corporation | Ooredoo |
| Occidental Petroleum | Ola* | Oracle |
| Ocean Spray Cranberries* | Olam International | Orange |
| Oetker* | Old Mutual | Orascom |
| Oil and Natural Gas Corporation | Omantel | Organizacion Soriana |
| | OMV | Orkla* |

GLOBAL CHILD FORUM

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|------------|------------|--------|
| OSI Group* | Otsuka | OUG* |
| OTE* | Otto Group | Ørsted |

P

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|--|---------------------------|--|
| PACCAR | Perfetti van Melle* | PNC Financial Services |
| Pacific Gas and Electric (PG&E) | Performance Food Group | Group |
| Pacific Seafood Group* | Pernod Ricard* | POSCO |
| Palantir* | Petrobras | Post* |
| PalTel* | Petroecuador | Postal Savings Bank of China |
| Panasonic | PETRONAS | Power Construction Corporation of China (POWERCHINA) |
| Parlevliet & Van der Plas* | Pfizer | Power Corp of Canada |
| PayPal | Phillips 66 | PPG Industries |
| PBF Energy | Phoenix Group | Procter & Gamble |
| PCCW* | PHW Group* | Proximus* |
| Pemex | Pick N Pay Stores | Prudential |
| People's Food* | Pinduoduo | PTT |
| People's Insurance Company of China (PICC) | Ping An Insurance | Publix Super Markets |
| PepsiCo | Pioneer Natural Resources | PulteGroup |
| Perdue Farms* | PKN Orlen | |
| | PLDT* | |

Q

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|---------------------|-----------------|----------|
| Qatar Airways Group | Qatar Petroleum | Qualcomm |
|---------------------|-----------------|----------|

R

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|---------------------------|----------------------------------|--------------------------|
| Rabobank | Renault | Rongsheng Petro Chemical |
| Rakuten | Repsol | Roquette* |
| RCL Foods | Restaurant Brands International* | Rosneft |
| Reckitt Benckiser (RB) | Rewe Group* | Rostelecom* |
| Red Chamber Group* | Rio Tinto | Royal Bank of Canada |
| Reliance Industries | Roche | Royal Mail Group |
| Reliance Retail* | Rogers* | RusAgro* |
| Reliance Steel & Aluminum | | RWE |

S

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|--------------|----------------|-------------------------------|
| S.F. Holding | Sainsbury's | Samsung |
| SABESP | Saint-Gobain | Samsung C&T Corp |
| SABIC | Salesforce | Samsung Life Insurance |
| Safaricom | Salling Group* | San Miguel Food and Beverage* |
| SAIC Motor | Salzgitter | |

GLOBAL CHILD FORUM

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|----------------------------------|---------------------------------|---|
| Sanderson Farms* | Shinhan Financial Group | Standard Bank |
| Sanlam | Shiseido Company* | Standard Chartered |
| Sanofi | Shoprite | Starbucks |
| SAP | Showa Denko | Starzen* |
| Sappi | Siam Cement (SCG) | State Bank of India |
| Saputo* | Sibanye Stillwater | State Grid Corporation of China |
| Sasol | Siemens | State Power Investment Corporation (SPIC) |
| Saudi Aramco | Siemens Gamesa Renewable Energy | stc |
| Saudi Electricity Company (SEC) | Sigma Alimentos* | Steel Dynamics |
| Saudi National Bank | Sime Darby Plantation | Stellantis |
| Savencia* | Sina* | Stora Enso |
| Savola Group | Singtel | STRABAG |
| Sberbank | Sinotrans | Stripe* |
| SC Johnson* | SK Hynix | Subaru Corporation |
| Schneider Electric | SK Innovation | Subway* |
| Schreiber* | SK Telecom | Sucden* |
| Schwarz Gruppe* | Skanska | Sudatel* |
| Seagate* | Skyworks* | Suedzucker* |
| Seazen Holding | Smurfit Kappa Group | SUEZ |
| Sekisui House | Snap* | Suguna Foods* |
| ServiceNow* | SNCF Group | Sumitomo Chemical |
| SES* | Sobeys | Sumitomo Corporation |
| Seven & I | Societe Generale | Sumitomo Forestry |
| Severstal | Sodexo | Sumitomo Life Insurance |
| SG Holdings | Sodiaal* | Sumitomo Mitsui Financial Group |
| Shaanxi Yanchang Petroleum | SoftBank | Sun Hung Kai Properties |
| Shandong Bohi* | Solvay | Sun Life Financial |
| Shandong Iron & Steel Group | Sompo Holdings | Sunac |
| Shanghai Construction Group | Sonatel* | Suncor Energy |
| Shanghai Electric | Sonatrach | Sunkist Growers* |
| Shanghai Pudong Development Bank | SONY | Suntory |
| Shell PLC | Sony Financial Holdings | Surgutneftegas |
| Sherwin-Williams | Southern Co | Suzano Papel e Celulose |
| Shimizu Corporation | Southwest Airlines | Suzuki |
| Shin-Etsu Chemical | SpaceX* | Swiss Life Holding |
| | Spark* | Swiss Re |
| | Spotify | Swisscom |
| | SSP Group* | |
| | St. James' Place | |

GLOBAL CHILD FORUM

Symrise*

Sysco

Syngenta Group

T

| | | |
|-----------------------|----------------------------|--------------------------------------|
| T&D Holdings | Tenaga Nasional | Tokio Marine Holdings |
| Taikang | Tencent | Tokyo Electric Power Company (TEPCO) |
| Taisei Corporation | Tereos* | Tokyo Seika* |
| Taiwan Power Company | Ternium | Tongaat Hulett* |
| Takeda | Terrena* | Tongling Nonferrous Metals Group |
| Tanganda Tea Company* | Tesco | Tongwei* |
| Targa Resources | Tesla | Toray Industries |
| Target Corporation | Teva Pharmaceuticals | Toshiba TEC* |
| Tata Communications* | Texas Instruments | TotalEnergies |
| Tata Motors | Thai Beverage* | Toyota Motor Corporation |
| Tata Steel | Thai Roong Ruang* | Transsion* |
| Tate & Lyle* | Thai Union Group* | Travelers |
| Taylor Farms* | The Boeing Company | TreeHouse Foods* |
| TCL | The Clorox Company* | Trident Seafoods* |
| TE | The Coca-Cola Company | Truist |
| TEL | The Estée Lauder Companies | TSMC |
| Tele2* | The Foschini Group (TFG) | Türk Telekom* |
| Telecom Egypt | The Hershey Company* | Türkiye Petrol Rafinerileri |
| Telecom Italia | The TJX Companies | Twilio* |
| Telefonica | thyssenkrupp | Twitter* |
| Telenor | Tiger Brands | Tyson Foods |
| Telia* | Tingyi | |
| Telkom | Toennies* | |
| Telkom Indonesia* | Tohoku Electric Power | |
| Telstra | | |

U

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|-----------------------|--------------------------|-----------------------------|
| U.S. Steel | UniCredit | United Parcel Service (UPS) |
| Uber | Unilever | Universal Robina* |
| UBS | Union Invivo* | UPM-Kymmene |
| Ultrapar | Uniper SE | US Bancorp |
| Umicore | United Airlines Holdings | US Foods |
| Uni-President | United Company Rusal | US Postal Service |
| Unicharm Corporation* | United Internet* | USAA |

V

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|---------------|-----------------|----------------------|
| Vale | Van Drie Group* | Vedanta Resources |
| Valero Energy | Vattenfall | Veolia Environnement |

GLOBAL CHILD FORUM

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|---------------------|-------------|---------------------|
| Veon* | VINCI | Vodafone |
| Verizon | Vion* | Voestalpine |
| Vestas Wind Systems | Viterra* | Volkswagen AG |
| Viettel* | Viva Energy | Volvo AB |
| Vinamilk* | VMWare* | Votorantim Cimentos |

W

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|----------------------|----------------------|--------------------------|
| Walmart | Wesfarmers | Wilson Bayly Holmes |
| Wanhua Chemical | Western Digital | Wm Morrison Supermarkets |
| Want Want China* | Westpac | Wonderful Company* |
| Waste Management Inc | WestRock | Woolworths Group |
| Wells Fargo | WH Group | Wuchan Zhongda Group |
| Wen's Foodstuff* | Wilmar International | Wuliangye Yibin |

X

| | | |
|-----------------|--------|------------------------------------|
| X5 Retail Group | Xiaomi | Xinxing Cathay International Group |
| Xcel Energy | | |

Y

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|---------------------------------|---------------------|--------------|
| Yamato Holdings | Yara | Yum! Brands* |
| Yamazaki Baking* | Yili Group | Yunji* |
| Yandex* | Yonghui Superstores | |
| Yang Ming Marine Transport Corp | YPF | |
| | Yum China* | |

Z

| | | |
|-------------|----------------------------------|------------------------|
| Zain | Zespri* | ZTE |
| Zalando | Zijin Mining | Zurich Insurance Group |
| ZEN-NOH | ZIM Integrated Shipping Services | |
| Zenith Bank | | |
| Zensho* | Zoom* | |

*In addition, and as part of our special sector focus, we are also benchmarking all companies in the Technology & Telecom and the Food, Beverage & Personal Care Sector that are part of the WBA's SDG2000 list. (See companies marked with *.)*