

Sector scorecard



FOOD, BEVERAGE & PERSONAL CARE



In collaboration with:



The State of Children's Rights and Business 2025

Part of the Global Child Forum Corporate Sector and Children's Rights Benchmark

About the scorecard

The set of indicators that companies in this scorecard have been benchmarked against align with the **Children's Rights and Business Principles**¹, organized into four impact areas: Governance & Collaboration, Workplace, Marketplace, and Community & Environment. These impact areas provide an

overview of what companies are doing in each of these spheres of influence, allowing them to identify areas of improvement in relation to their operations. The corporate response of companies is important when assessing the degree of influence as well as areas of improvement for each impact area. Therefore, the impact areas are

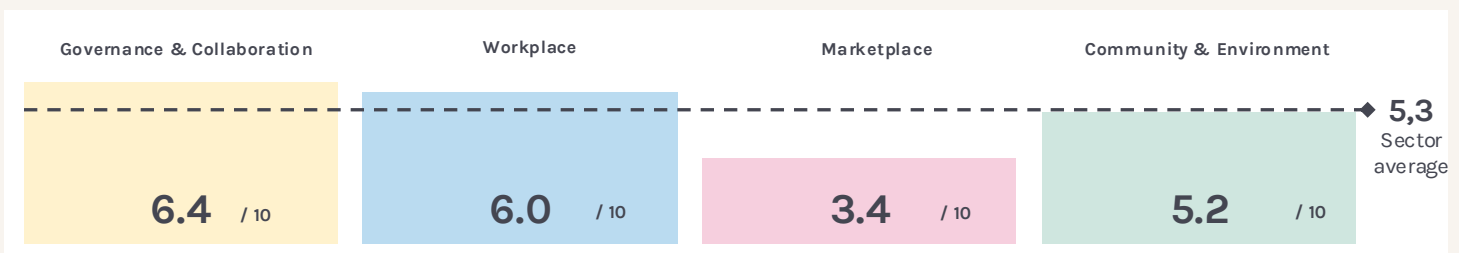
structured by three subcategories, namely, Policies & Commitments; Implementation; and Reporting & Actions, where these sub-categories are viewed as corporate responses to children's rights related issues. The boxes below present a short overview of what the different impact areas measure².



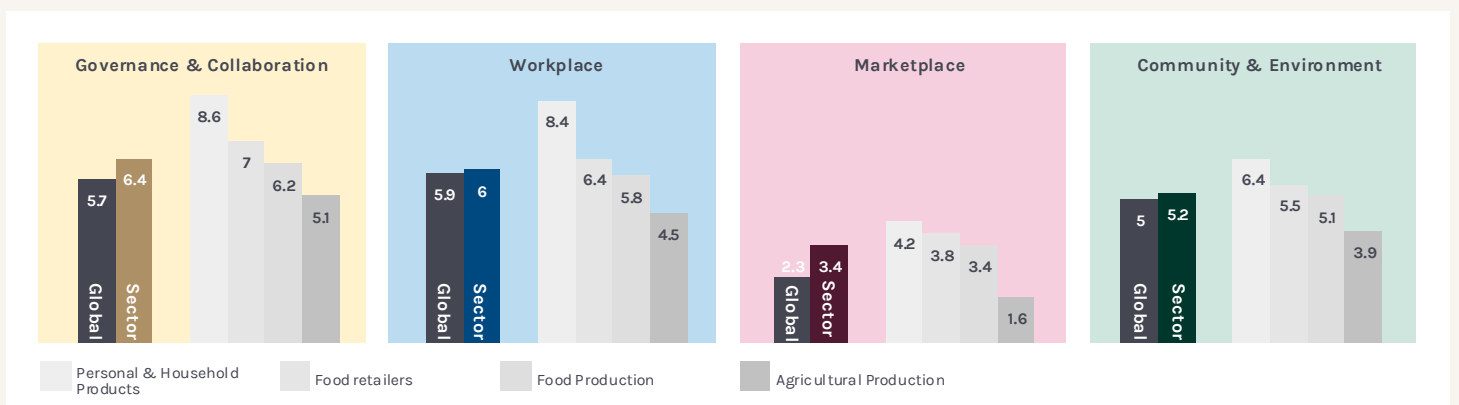
¹ A comprehensive framework for understanding and addressing the impact of business on the rights and well-being of children developed by UN Global Compact, UNICEF and Save the Children.

² To learn more about Global Child Forum's methodology, access it [here](#).

1.1 Sector Average Score



1.2 Industry vs Sector and Global



Sector description

Food, Beverage & Personal Care is a sector that includes companies which process raw ingredients or transform food or products into other forms for consumption. Companies in this sector sell and market products directly to customers, including children. Industries included in the sector are *Personal & Household Products*, *Food Retailers*, *Food Production*, and *Agricultural Products*.

No. of companies in sector	346
Personal & Household Products	20
Food retailers	80
Food Production	216
Agricultural Products	30

About our weightings

Our methodology consists of four impact areas (Governance & Collaboration, Workplace, Marketplace, and Community & Environment). The Governance & Collaboration impact area covers topics we consider to be equally important, independent of sector. Hence, the **same weight is applied for this impact area across the board** when calculating the final score. However, this is not the case for the other three impact areas as **each sector face different risks and possibilities when considering their material reality caused by their operations**. For more information, see our [Methodology](#)

1.3 Food, Beverage & Personal Care

The value chain of companies in the Food, Beverage & Personal Care sector is exposed to risks that include child labour and negatively impacting children's health with their products. The sector has great potential to address child-related issues through clear commitments, policies, and practices that support the health, integrity, and safety of children globally.

When considering the **workplace**, this sector is exposed to child labour risks in both direct and indirect (including suppliers) operations. Safe working conditions for all employees minimize the risk of parents sustaining workplace injuries, keeping them accessible to their children. The accessibility of

parents is crucial for children as parents provide for and support them financially and emotionally. Apart from having policies addressing these topics, placing a high value on transparent reporting on violations of policies enables companies to monitor their impact on children.

The Food, Beverage & Personal Care sector has great potential to positively influence children in the **marketplace** by committing to responsible marketing and products to guide and inspire children to choose healthy lifestyles. Decreasing the use of unhealthy substances (e.g., salts, sugar, trans fats and artificial substances) in processed food and beverages will positively influence

the physical health of children. Furthermore, children's mental health and well-being can be supported by avoiding the use of unrealistic body ideals in marketing.

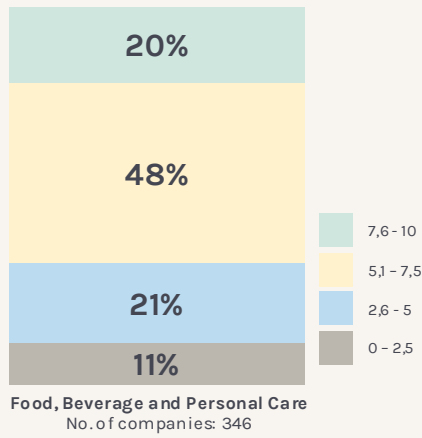
The key risks identified with the Food, Beverage & Personal Care sector's impact on **local communities & the environment** concern water stress, pollution of land, soil and water, and carbon footprint. As water stress and pollution have adverse effects on the environment and on children in local communities, it is crucial that this sector addresses such issues to protect children's health and well-being.

1.4 Material Topics³

Impact	Where	What	
Child labour	Supply chain	Work collaboratively with others against child labour in informal sector around supplier and/or beyond tier 1 (agriculture and minerals).	Workplace
Access to parents/child labour	Procurement/Supply chain	Ensure that purchasing practices (lead times and pay) are contributing to decent working conditions with suppliers.	Workplace
Children's health and safety	Products	Develop products that low in salt, fats, sugars and artificial substances, which contributes to children's health and development.	Marketplace
Children's health and safety	Marketing	Consider marketing as an opportunity to encourage healthy lifestyles for young people, both physically and physiologically, through positive images and campaigns.	Marketplace
Future wellbeing of children	Operations	Improve water efficiency and waste management to prevent pollution of water supply and water stress.	Community & Environment
Children's health and safety	Operations/Supply chain	Reduce scope 1, 2, and 3 emissions, switch to renewable energy and recycle raw materials.	Community & Environment

³ Governance and Collaboration is not present here as it contains only generic topics

1.5 Performance distribution



Disclaimer

Global Child Forum's assessments are based on publicly available data and specific criteria established at the time of analysis. These assessments do not necessarily capture all aspects of a company's operations, including ongoing controversies, incidents, or updates that may occur after the data collection period.

Our rankings and insights are intended to reflect the information available at the time of assessment and are meant to drive positive change in business practices concerning children's rights. We encourage companies to publicly disclose their efforts to address and remedy any impacts on children's rights, especially in cases of adverse actions.

While a company may receive a favorable assessment, this does not imply the absence of areas needing improvement, particularly if there are concerns related to children's rights abuses. Global Child Forum uses its platform to call for increased transparency, accountability, and continuous progress toward safeguarding children's rights. We aim to act as a catalyst for change, advocating for responsible business conduct and the promotion of children's rights in all aspects of operations.

1.6 Top 10 performing companies¹

Company name	Score	Collaboration & Governance	Workplace	Marketplace	Community & Environment	Country of HQ
Wilmar	10,0	10,0	10,0	10,0	10,0	Singapore
Aldi Süd	9,6	10,0	10,0	9,0	9,4	Germany
FrieslandCampina	9,5	10,0	10,0	9,0	8,8	Netherlands
Musim Mas	9,4	10,0	10,0	5,4	9,4	Singapore
Meiji	9,3	9,4	10,0	9,0	8,4	Japan
PepsiCo	9,3	10,0	10,0	9,0	6,8	United States
Aldi Nord	9,1	10,0	10,0	7,0	9,4	Germany
Ferrero	9,1	10,0	10,0	8,0	7,4	Luxembourg
Nestle	9,1	10,0	10,0	8,0	7,4	Switzerland
Hershey	9,1	10,0	10,0	8,0	7,4	United States

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1.7 Top three performing indicators

Indicator	Indicator number	Percentage of companies scoring 10/10	Corporate response
Does the company commit to standards and frameworks which refer to children's rights?	1.1.1	76%	Policies & Commitments
Does the company prohibit child labour?	2.1.1	83%	Policies & Commitments
Is the company committed to measurable reduction targets regarding their environmental impact?	4.1.1	71%	Policies & Commitments

1.8 Three challenging indicators

Indicator	Indicator number	Percentage of companies scoring 10/10	Corporate response
Does the company report on positive impacts/incidents related to marketing or labelling commitments?	3.3.1	2%	Reporting & Action
Does the company report on positive impacts on children/incidents of non-compliance with their product responsibility commitments?	3.3.2	1%	Reporting & Action
Does the company disclose negative impacts on children in communities beyond the scope of operations?	4.3.2	3%	Reporting & Action



For more information on our indicators, see our [Methodology](#).

About our Sector Scorecards:

This scorecard is based on data collected by Global Child Forum in partnership with Boston Consulting Group. The results are based on publicly available data. However, we don't evaluate actual compliance with policies or outcomes of policies and/or programmes.

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GLOBAL CHILD FORUM

Founded in 2009 by the Swedish Royal Family, Global Child Forum is a leading forum for children's rights and business dedicated to innovative thinking, knowledge-sharing and networking. We believe in the power and responsibility of business, working in partnership with all parts of society, to create a prosperous, sustainable and just society for the world's children. In addition to our forums, Global Child Forum delivers research perspectives, best practices and risk assessment tools designed to unlock opportunities for business to integrate children's rights into their operations and communities.

Global Child Forum

Slottsbacken 8
111 30 Stockholm, Sweden

info@globalchildforum.org
www.globalchildforum.org

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